



ST. JEROME'S
UNIVERSITY

Residence Policies Handbook
2021-22

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1. ST. JEROME'S UNIVERSITY MISSION STATEMENT

- 1.1. St. Jerome's University ("SJU" or "we" or "our" or "us") is a public Roman Catholic University affiliated with the University of Waterloo ("UW"), historically associated with the educational vision of the Congregation of the Resurrection. We are committed to learning and academic excellence, the gospel of values of love, truth and justice, and the formation of leaders for the service of the community and the Church. In all of our activities and practices, SJU functions within the context of the Roman Catholic tradition and the principles of academic freedom.

2. RESIDENCE EXPERIENCE

- 2.1. Community. Our pride is our community; the friendships, the spirit, the common interests, the shared responsibility and the call to action. It gives us energy, it gives us perspective, it gives us pause. It's the debate in class that becomes conversation over dinner and draws us together as lifelong friends. SJU is a community that represents diversity, inclusiveness and acceptance.
- 2.2. Tradition. Our tradition is giving hundreds of hours to local charities, sporting team colours to cheer on our floor mates, 300 friends gathering to sing "happy birthday", community meals, quirky and intriguing roommates who share their care packages and making sure we're always up for class, etc.
- 2.3. Engagement. SJU is deeply engaged in our studies, in our interests, in our communities and abroad. We're curious, inspired, committed and we value the interconnectedness of our global community. We're partners in sustainability and environmentalism. We're dreamers, doers, talkers and actors.
- 2.4. Pride. We're proud of our community. Proud to be part of over 150 years of active social justice and community service that is strongly linked with academic success and our mission to educate the "whole person". We're also proud of our Catholic values, unique traditions, mealtime rituals and that genuine feeling that everyone counts, everyone contributes, and everyone has something to offer.
- 2.5. Living is learning. It starts with you; it lives in every resident room and it is the one thing that will stay with you forever.

3. LIVING IN RESIDENCE

- 3.1. Introduction. A residence is much more than a convenient place to live on campus, it is a place to learn and to grow. In addition to the academic challenges that you will experience at university, the daily experience of living with other residents will challenge you to expand your awareness and understanding of yourself and others. You will establish some lasting friendships. You will have an opportunity to contribute to the quality of university and residence life.

- 3.2. Community. Moving into residence means moving into a new community. You will have many opportunities to get involved. There will be numerous committees, activities and events that will allow you to interact with other residents, develop friendships, and build community. Moving into residence also means learning to live with others. Living together requires that each resident take responsibility for the spirit of mutual respect and cooperation necessary for successful community living. This means that:
- 3.2.1. Each resident must be considerate of the privacy and property of other residents;
 - 3.2.2. An atmosphere conducive to study and rest must be maintained;
 - 3.2.3. Courtesy and respect must be shown to other residents, the residence staff, the kitchen staff and the cleaning and maintenance staff at SJU;
 - 3.2.4. Each resident has the right and the obligation to remind other residents of their responsibilities to the residence community and the standards and expectations of the residence community at SJU; and
 - 3.2.5. Intimidation, harassment, or acts of discrimination on the basis of race, colour, gender, religion, national origin, ability, age, sexual orientation, political affiliation or any protected ground under the *Human Rights Code* (Ontario) will not be tolerated by SJU.
- 3.3. Compliance. Residents must comply with requests made by residence staff and SJU officials in accordance with established regulations, policies, guidelines and directives of SJU and UW issued from time to time. The conduct of residents is governed predominantly by this Residence Policies Handbook (the "Handbook") and the Residence Contract (the "Contract") as provided in Section 4 below.

4. RESIDENCE POLICIES HANDBOOK AND RESIDENCE CONTRACT

- 4.1. This Handbook. This Handbook is designed to give you the information you need to know about SJU residence ("SJU Residence"). Please read the contents carefully. If you have never lived in residence, this Handbook will provide you with an introduction to many facets of the residence life experience. If you have lived in residence before, even SJU Residence, we encourage you to read this Handbook again for any updated information.
- 4.2. Amendments. Although every effort has been made to ensure accuracy of information, this Handbook, the Contract, and other SJU or UW policies or procedures may be changed, modified or revoked by SJU or UW, in their sole and absolute discretion, from time to time without advance notice in order to, among other things, respond to evolving circumstances related to COVID-19, including, without limitation, changes resulting from government guidance and response, public health directives, and to SJU or UW policies and procedures. You agree to comply with all such further amendments as may be implemented by SJU or UW from time to time. The department of Student Affairs reserves the right to take any steps necessary to preserve the safety, security and well-being of the residents and/or SJU Residence property. Such steps include,

but are not limited to, the right to terminate your Contract without financial liability to SJU in accordance with the Contract and this Handbook. This Handbook is only for SJU residences and not the affiliated UW or UW affiliated University Colleges.

- 4.3. Resident Contract. This Handbook is incorporated into your Contract and is made a part thereof as provided in your Contract. The Contract can be found in your eRezLife application, as well as online as provided in Section 25 below.

5. SANCTIONS AND APPEALS

5.1. Sanctions.

5.1.1. **Noncompliance.** SJU Residence reserves the right to determine appropriate sanctions when a resident has not complied with their Contract or this Handbook, in particular with Section 12 below regarding Conduct Expectations. For clarification purposes, sanctions will apply even if the resident withdraws from SJU Residence, is no longer enrolled in UW classes, or subsequently fails to meet the definition of a student while a disciplinary matter is pending.

5.1.2. **Sanctions.** Sanctions include, but are not limited to, the following:

- 5.1.2.1. Fines;
- 5.1.2.2. being served with a trespass notice;
- 5.1.2.3. a Behavioural Contract; and
- 5.1.2.4. termination of your Contract (collectively "Sanctions").

Residents should be aware that unacceptable conduct off-campus or within another SJU Residence community may result in Sanctions and other means of non-academic discipline that could impact potential residency at any of the residences of UW and its affiliated University Colleges.

5.1.3. Fines in accordance with this Section 5 will be assessed based on the nature of the incident and the circumstances surrounding it. All fines in accordance with this Section 5 are made at the sole discretion of the SJU Residence Life Coordinator in consultation with the Residence Dons (the "Residence Dons"). Sanctions in accordance with this Section 5 will be in the amount of \$125.00 except for Sanctions in regards to physical property which will be cost based to the amount required to repair the property in question. If fines in accordance with this Section 5 are paid within seven (7) days, the fine amount will decrease to \$100.00, excluding fines related to drug violations in accordance with Section 12 below, which will remain in the amount of \$125.00.

5.1.4. Reasons for Sanctions in accordance with this Section 5 include, but are not limited to, the following:

- 5.1.4.1. noise violations;
- 5.1.4.2. smoking cigarettes, electronic cigarettes, hookah, etc. in SJU Residence;
- 5.1.4.3. alcohol or drug violations;

- 5.1.4.4. theft;
 - 5.1.4.5. threats;
 - 5.1.4.6. violence;
 - 5.1.4.7. damage to the SJU Residence rooms;
 - 5.1.4.8. damage to SJU Residence common spaces;
 - 5.1.4.9. damage to SJU properties;
 - 5.1.4.10. exceptional house cleaning; and
 - 5.1.4.11. harassment or abuse of students, residents or staff at SJU, refusal to cooperate with SJU Residence staff or any other conduct unbecoming of a SJU resident in the sole discretion of the Residence Office.
- 5.1.5. In the event of your failure to abide by the provisions of this Handbook, your Contract or other residence guidelines and directives that may be issued by the SJU, or UW from time to time, SJU may forthwith terminate your Contract. Where SJU terminates your Contract, you will be expelled from SJU Residence and are required to vacate the premises within twenty-four (24) hours. You will still be responsible for your residence fees as outlined in your Contract at the sole discretion of the Residence Office.

5.2. Appealing a Sanction.

- 5.2.1. Introduction to Appeal Process. If you believe a Sanction was imposed unfairly, with prejudice and/or in a manner that is not in accordance with your Contract, this Handbook or applicable legislation, you may appeal the Sanction in accordance with this Section 5.2.
- 5.2.2. Informal Appeal. You shall begin the appeal process by pursuing an informal appeal through discussion and dialogue with your Residence Don, Community Advisor and/or the Residence Life Coordinator ("Informal Appeal") prior to pursuing a formal appeal provided in Section 5.2.3 below. These discussions are intended for all parties to more thoroughly understand why a Sanction may have been imposed and to clarify your Contract or this Handbook as need be. The majority of disputes are resolved at this stage. If you are unsatisfied with the outcome of the Informal Appeal, you may submit a formal appeal in accordance with Section 5.2.3 below.
- 5.2.3. Formal Appeal. If you are unsatisfied with the outcome of your Informal Appeal in accordance with Section 5.2.2 above, you may submit in writing a formal letter (may be submitted electronically) to the Residence Life Coordinator providing the details of the Sanction, details of your Informal Appeal and your reasons for continuing to appeal same. The Residence Life Coordinator will meet with you within five (5) business days after receiving your letter to discuss the Sanction, your involvement, your Informal Appeal and to discuss the application of your Contract and this Handbook to the situation ("Formal Appeal"). The Residence Life Coordinator will communicate a decision regarding the Formal Appeal to you in writing within five (5) business days of the Formal Appeal. If you are unsatisfied with the decision of the Formal Appeal, you may apply for a tribunal review in accordance with Section 5.2.4 below.

5.2.4. **Tribunal Review.** If you are unsatisfied with the outcome of your Formal Appeal in accordance with Section 5.2.3 above, you may submit a Tribunal Review Form to be reviewed by the SJU Residence Tribunal (the "Tribunal"). For clarification purposes, you may only request a Tribunal review ("Tribunal Review") after completing both an Informal Appeal and Formal Appeal in accordance with Section 5.2.2 and Section 5.2.3 above.

5.2.4.1. **Tribunal Review Form.** You must complete the Tribunal Review Form as provided upon request from the Director, Student Affairs and submit same to the Director of Student Affairs (may be submitted electronically) no later than the November 30 in the Fall term, March 31 in the Winter term or July 31 Spring term.

5.2.4.2. **Grounds.** You may only request a Tribunal Review on one of two grounds, which must be declared in your Tribunal Review Form: (1) an appeal based on an unfair or improper application of your Contract or this Handbook as it relates to your involvement in the incident that prompted the Sanction, or (2) an appeal based on a dispute of the facts as they pertain to why the Sanction was imposed.

5.2.4.3. **Composition of the Residence Tribunal.** The Tribunal will be composed of:

- 5.2.4.3.1. Director, Student Affairs (the "Chair");
- 5.2.4.3.2. Director, Campus Ministry;
- 5.2.4.3.3. Registrar; and
- 5.2.4.3.4. President of SJU Students' Union.

The Director, Student Affairs will serve as Chair and secretary of the Tribunal in a non-voting capacity.

5.2.4.4. **Review.** Upon receipt of the Tribunal Review Form, the Tribunal will review all documentation related to the incident and Sanction in question, meet individually with you and the Residence Don(s) and/or Community Advisors directly involved in the incident and Sanction to discuss the Sanction and the circumstances of the appeal. At the sole discretion of the Chair, the Chair may request to meet with other individuals in order to fairly adjudicate the appeal. Tribunal Reviews occur once per term, usually during exam preparation days, as outlined in the UW Calendar.

5.2.4.5. **Decision.** The Chair will communicate a final decision to you in writing electronically within five (5) business days of the Tribunal Review. Decisions of the Tribunal are final.

5.2.5. Additional Information Regarding Appeals.

- 5.2.5.1. **Statute of Limitations.** A Sanction can only be appealed during the term in which the incident in question occurred. Should the incident occur after the final submission date for Tribunal Review Form as provided in Section 5.2.4.1 above, an appeal should be initiated in the term immediately following the incident in question and will only be available to be appealed during the term immediately following the term in which the incident in question occurred.
- 5.2.5.2. **Representation.** A resident wishing to appeal a Sanction does so of their own volition, without proxy or representation.
- 5.2.5.3. **Non-Appealable Sanctions.** Removal from SJU Residence and trespass notices are made at the sole discretion of the Director of Student Affairs, in consultation with the Residence Office, Student Services directors, UW Campus Police and other municipal, provincial and federal authorities where applicable. Sanctions as provided in this Section 5.2.5.3 are not appealable through the SJU Residence Appeal process as provided in Section 5.2.

6. SJU RESIDENCE ACCOMMODATION AND AVAILABILITY

6.1. Incoming Student & First Year Admission.

- 6.1.1. **UW 100% Residence Guarantee.** SJU Residence is open to any undergraduate student registered at UW or SJU, however, first year students who are registered at SJU will be given priority for SJU Residence accommodation provided they have indicated SJU as their first preference on the Residence Community Ranking Form and completed all requirements for submission by the appropriate deadline.
- 6.1.2. **Residence Waitlist.** First year students that miss the Residence Community Ranking Form will still be considered for SJU Residence in the form of the Residence Waitlist for that term. Students that are contracted with another UW residence through the Residence Community Ranking Form will not be offered additional contracts from SJU Residence.
- 6.1.3. **No Guarantee of Specific Room.** While the UW 100% Residence Guarantee guarantees incoming and first year students who complete the process a space in residence on the UW campus, we can never guarantee a specific SJU Residence building or room.

6.2. Upper Year Residents.

- 6.2.1. **Eligibility.** In order to be eligible for admission to SJU Residence, an upper year student must demonstrate that they can live cooperatively within the SJU community and must have cooperated with the SJU Residence as follows:

- 6.2.1.1. **Administrative Eligibility.** While in SJU Residence as a first-year admission, a resident must have cooperated with their Contract and this Handbook. For example, a resident who has not cooperated with behavioral, disciplinary, and/or administrative guidelines may be denied re-admittance in accordance with this Section 6.2. Residents who do not meet fee payment deadlines in accordance with SJU's Fees and Payments link provided in Section 25 below may also be denied re-admittance in accordance with this Section 6.2. All bills owed to the SJU Residence must be paid in full before any application in accordance with this Section 6.2 will be processed.
- 6.2.1.2. **Academic Eligibility.** Each upper-year student must complete a minimum of four full course credits within an academic term and be in good standing academically, as defined by UW in the Academic Standing link provided in Section 25 below. Each first-year student must complete a minimum of three full course credits within a regular term and be in good academic standing.
- 6.2.1.3. **Involvement Eligibility.** In the event that the number of upper year students wishing to return exceeds the number of vacancies determined by the Residence Office, a student's level of involvement and participation may be used as criteria for readmission to SJU Residence.
- 6.3. Co-op Students Eligibility. Co-op students on work term may be permitted to live in SJU Residence at the sole discretion of the Residence Office.
- 6.4. Graduate Students. SJU Residence does not offer graduate student accommodation.
- 6.5. Limitations. Please note that the Residence Office may place limits on the number of returning upper year students, or co-op students in order to accommodate the first-year applicant pool.

7. MENTAL HEALTH AND WELLNESS

- 7.1. Student Mental Health and Wellness. We are committed to supporting and promoting the mental health and wellness of our students, residents and SJU Residence communities, respecting and recognizing the impact for both.
- 7.2. Mental Health and Wellness Services. SJU offers a variety of services in support of student and resident mental health and wellbeing. All SJU students and residents have access to on-campus counselling services through UW. For more information, please visit UW's Counselling Services website as provided in Section 25 below, which includes but is not limited to how to make an appointment and exploring options for yourself, peers or friends. Information on SJU's Wellness Coordinator is provided in Section 25 below.

7.3. Mental Health Resource Contacts.

7.3.1. Here 24/7: 1-884-437-3247 (1-844-HER-E247).

7.3.2. Good2Talk: 1-866-925-5454.

7.3.3. Text: GOOD2TALKON to 686868.

7.3.4. Emergency Services: 911.

7.3.5. Campus Police: (519) 888-4911.

7.3.6. Counselling Services.

You can also connect with a wellness coordinator for further resources available.

8. MOVING IN AND OUT OF RESIDENCE

8.1. Check In and Check Out Process. Residents are responsible for completing a full room check in process and a full room-check out process with their Residence Don as provided in Section 25 below.

8.2. Moving In: Room Check In. It is the resident's sole responsibility to ensure that they always complete a Room Check In Form, as provided by their Residence Don, with their Residence Don when moving into a new SJU Residence room. This includes moving into a new room after a room change. The Room Check In Form ensures that any damages or malfunctions within the room that are present when you move in are noted and will not be attributed to you when you move-out. The resident should thoroughly inspect the room and take notes of any damages or malfunctions.

8.3. Moving Out of Residence & Departure from Residence after Exams.

8.3.1. Residents are required to leave SJU Residence no more than twenty-four (24) hours after their last scheduled written exam unless they are given special permission by the Residence Office prior to the beginning of the UW Exam Period. Residents who write exams on the last scheduled exam day, as provided by the UW Calendar, will be required to leave SJU Residence by 12:00PM (noon) the following day with no exceptions.

8.3.2. For residents that may be living in SJU Residence during a co-op term, they are required to move out at 12:00 PM (Noon) on the day following the last of the UW Exam Period with no exceptions.

8.3.3. Prior to moving out of SJU Residence:

8.3.3.1. You are required to remove all of your belongings from Residence prior to your departure. This includes any bikes in the bike storage or hockey equipment in the hockey equipment storage in accordance with Section 19 below.

8.3.3.2. Have your Residence Don complete a Room Check Out Form prior to your departure. It is your sole responsibility to arrange this with your Residence Don in advance of your departure as well as to clean your room thoroughly prior to your departure. If you leave SJU Residence without completing a Room Check Out Form with your Residence Don, you will receive a charge of \$50.00. Additional costs incurred in the cleaning of your room will result in fines and/or charges to you in accordance with Section 13 below. Please ensure prior to your departure that:

- 8.3.3.2.1. Garbage and recycling in your room is removed and disposed of;
- 8.3.3.2.2. Mattress covers are removed and disposed of;
- 8.3.3.2.3. Refrigerator is clean and remains plugged in;
- 8.3.3.2.4. Windows are closed and lights are turned off;
- 8.3.3.2.5. All personal belongings and effects are removed or disposed of;
- 8.3.3.2.6. All furniture should be returned to its original position;
- 8.3.3.2.7. You return your fob to your Residence Don (there is a \$50.00 charge for each lost or unreturned fob);
- 8.3.3.2.8. Though utilizing hooks and adhesives on walls in your room other than those provided is discouraged, as a reminder, DO NOT attempt to take any hooks or adhesives that you put on the walls in your room off at the time of your departure. You are responsible for damages to your room, and removing these will likely cause damages and be very time-consuming for SJU Facilities team to repair.

You are responsible for any damages to your room and may be charged accordingly in accordance with this Handbook.

9. ROOM ASSIGNMENTS, STREAMING CONFIRMATION PROCESS AND ROOM CHANGE REQUESTS

9.1. Roommates and Room Allocations.

9.1.1. **Lifestyle Preference Form.** First year students are asked to complete and return a Lifestyle Preference Form, available on eRezLife, which will assist the Residence Office in room and roommate allocations. The Lifestyle Preference Form is available through eRezLife, a link and access to which is provided upon receiving your SJU Residence offer in accordance with your Contract.

9.1.2. **AccessAbility Services.** Residents requiring specific accommodations or allocations shall register with UW AccessAbility Services and UW Accessible Housing. Specific accommodations can only be guaranteed if a recommendation from UW AccessAbility Services is received by the Residence Office before offering the student a residence contract. Residents should ensure that they register with UW AccessAbility Services and apply for

UW Accessible Housing as well as Academic Accommodations, if applicable, as they are separate processes.

- 9.1.3. **Specific Roommates.** Residents may request to be placed with certain other residents, as long as they have both received a SJU Residence offer from SJU. Both residents must request each other as roommates on eRezLife to be considered for placement together.
- 9.1.4. **Live Room Lottery.** For returning residents and residents living in SJU Residence for Spring term, room allocations are assigned in a live room lottery. The Residence Office will provide the specific details for the lottery in the prior term.
- 9.1.5. **Approval.** All room allocations and returning contract offers are approved by the Residence Life Coordinator, in consultation with the SJU Residence staff.
- 9.1.6. **Decisions Making Authority.** The Residence Office maintains final decision-making authority on room allocations and roommates. Room changes, in accordance with Section 8.3 of your Contract, are discouraged throughout a term and are not permitted without the written consent of the Residence Office.

9.2. Room Reallocation.

- 9.2.1. **Room Change Requests.** Residents can request a room change through the Room Change Request section of the Streaming Confirmation Form. Any requests not made through this Streaming Confirmation Form will not be considered.
- 9.2.2. **Double Room Change Request.** For residents in double rooms, both residents of the room must complete the Room Change Request section of the Streaming Confirmation Form. Residents should discuss their intentions of requesting a room change with their roommate(s) prior to completing the Room Change Request section of the Streaming Confirmation Form.
- 9.2.3. **Specific Roommate Change Request.** If the resident wishes to change rooms to move in with a specific person, both of the residents in question shall complete the Room Change Request in accordance with Section 8.3 of your Contract and this Section 9.2 to request each other as roommates.
- 9.2.4. **No Guarantees.** All room change requests will be considered, however, nothing can be guaranteed by SJU Residence, including requests for a single room. Room allocations after the room change request process are final.

9.3. Streaming Confirmation Process.

- 9.3.1. **Streaming Confirmation Form.** Residents living in SJU Residence in the Fall term have signed a two-term contract; this means they will be living in SJU Residence in the Fall 2021 term and either a consecutive Winter 2022 term or the following Spring 2022 term. During the Fall term of their contract, residents will be contacted to complete a Streaming Confirmation Form which must be completed by the resident. The Streaming Confirmation Form declares which of the next two terms the resident wishes to stay in SJU Residence.

- 9.3.2. **Fall to Winter Transition.** If the resident wishes to remain for the Winter term (i.e. the resident is on an academic term for the Winter 2022 term, they will not be required to move their belongings during the Winter break. The resident will remain in the same room unless granted a room change in accordance with the Contract or Section 9.1.6 above.
- 9.3.3. **Fall to Spring Transition.** If a resident wishes to return in the Spring term (i.e. the resident is on a co-op term for the Winter 2022 term and an academic term for the Spring 2021 term), they will be required to move their belongings out of SJU Residence for the Winter Term until the dedicated move in date for the Spring term. No storage will be available for residents over the Winter term.
- 9.3.4. **Residence for Fall, Winter and Spring.** If a resident wishes to remain in SJU Residence all three terms, they should complete their Streaming Confirmation Form in accordance with their academic term and sign a one term contract for their co-op term in accordance with the Contract. Residents on academic term take priority in regards to residence allocation and SJU Residence does not guarantee a room for residents seeking accommodations for a co-op term.
- 9.3.5. **Attempts to Cancel Contract.** If a resident fails to complete a Streaming Confirmation Form in an effort to cancel their Contract, they will be assigned a room for the following term and any cancellation request will be considered in accordance with Section 5.1.1 Resident Initiated Contract Cancellations as provided in their Contract.

10. COMMUNITY/FLOOR MEETINGS AND COMMUNICATION

- 10.1. Meetings. Community and floor meetings are held on a regular basis. The SJU Residence and Student Life Coordinator may on occasion decide to conduct community forums for the SJU Residence community to discuss important events in SJU Residence or changes to SJU Residence policy and practice. Regular floor meetings are held by each Residence Don to inform residents of the current happenings and planned activities for their floor. Attendance at these meetings is mandatory unless a previous arrangement, in writing, has been made with your Residence Don.
- 10.2. Communication. Residents are responsible for keeping their contact information on eRezLife current and up to date and to monitor their emails regularly. It is encouraged that UW or SJU related communication be conducted through residents @waterloo email address. Residents are expected to reply to communications from Student Affairs in a timely manner.
- 10.3. Communicating with Residence Dons. Residents are responsible for communicating respectfully with Residence Dons and SJU Residence Staff and responding in a timely manner to requests for communication with Residence Dons.
- 10.4. Communicating with St. Jerome's Staff. Residents are responsible for communicating respectfully with the Residence Office and shall, among other things:

- 10.4.1. Respond in a timely manner to communication from the Residence Office;
- 10.4.2. Check @uwaterloo email address for any communication regularly; and
- 10.4.3. Provide any necessary updates to SJU Residence Office.

11. CONFLICT RESOLUTION

- 11.1. Introduction. Living in a residence environment requires shared living space with various other residents. It is not uncommon for conflict to occur. As a member of the educational community, we believe that managing conflict is an excellent way for residents to learn about themselves and how to get along with other people who may not have the same ideals or beliefs.
- 11.2. Conflict Resolution Process. The following outlines the process that residents shall take when they encounter a conflict within SJU Residence:
 - 11.2.1. **Independent Resolution.** Speak to the person(s) involved in the conflict and try to find a resolution on your own in a calm, respectful manner. If you need ideas about how to do this, speak with your Residence Don.
 - 11.2.2. **Residence Don Assistance.** If you are unable to come to a resolution on your own, please contact your Residence Don. They will act as a neutral third party and assist you in the process of finding a mutually agreeable resolution to the conflict.
 - 11.2.3. **Community Advisor Mediation.** In the event that the conflict cannot be resolved with the assistance of your Residence Don, residents are encouraged to use a Community Advisor as a mediator. If the conflict cannot be resolved with a Community Advisor, a resolution will be implemented by the Residence Life Coordinator which decision shall be final.

Please note: The SJU Residence Staff (Residence Don, Community Advisor and Residence Life Coordinator) are neutral third parties in any conflict. They will not act as an arbitrator or “judge” and will not make decisions regarding right and wrong when there are no infractions in accordance with the Contract or this Handbook.

12. CONDUCT EXPECTATIONS

- 12.1. Acceptable Conduct. In general terms, acceptable conduct of residents is defined as activity that does not infringe on the rights of other residents, students or staff of SJU or UW and conforms to the policies and regulations of SJU and UW including but not limited to the Contract and this Handbook (“acceptable conduct”).
- 12.2. Expectation of Acceptable Conduct. The conduct of residents is governed by the Contract, this Handbook and other guidelines and directives that may be issued by SJU, UW, or through the Residence Office. The expectation of acceptable conduct applies to the on-campus conduct of all residents and residence organizations. The expectation of acceptable conduct also applies to off-campus conduct of residents and residence organizations in direct connection with:

- 12.2.1. Field trips, floor trips, committee organized events, SJU Residence or UW coordinated volunteer work;
 - 12.2.2. Any SJU Residence activity sponsored, conducted, or authorized by SJU/UW, their respective residence administration and/or residence organizations;
 - 12.2.3. Any activity that causes (or is likely to cause) destruction of property belonging to SJU/UW, or causes (or is likely to cause) harm to the health or safety of residents, students or staff of SJU/UW; or
 - 12.2.4. Any activity that brings SJU/UW, or SJU Residence operations into disrepute.
- 12.3. Complementary to Civil and Criminal Law. It must be emphasized that SJU and UW's systems of non-academic discipline should not be regarded as a substitute for the civil or criminal law but rather as a complementary system. Residents continue to be subject to provincial and federal laws while in SJU Residence, and violations of those laws may also constitute a violation of the definition of acceptable conduct. In such instances, SJU Residence may proceed with disciplinary action independently of any criminal proceeding involving the same conduct and may impose Sanctions for inappropriate conduct even if such criminal proceeding is not yet resolved or is resolved in the resident's favour.
- 12.4. Required Leave from SJU Residence. Should your need for support and assistance exceed the SJU resources available, should you fail to comply with this Section 12, or should you not actively participate in SJU Residence Sanctions, you may be required to leave SJU Residence. You may also be required to leave SJU Residence if your behaviour gives rise to concerns for your own wellbeing, or the wellbeing of others in SJU Residence.
- 12.5. Subletting. Occupancy of a room is limited to the resident(s) assigned to that room by the Residence Office. Renting, subletting, loaning, transferring, or contracting your room, or space in your room, and/or allowing someone other than those residents contracted and assigned to live in your room is strictly prohibited. Any violation of this will result in the termination of your Contract. For information regarding Guests, please see Section 14 below.
- 12.6. Operating a Business within Residence. Salespersons, canvassers, or agents are not allowed in the SJU Residence, nor may a business operate within the SJU Residence. Any resident who finds such a person or business shall report it to a Residence Don or the Residence Life Coordinator immediately.
- 12.7. Candles etc. and Fire Equipment. Smoke detectors are located in corridors and in each resident's room. Portable fire extinguishers are on each floor. Fire drills and instructions are held periodically by Residence Dons. All residents are expected to respond and participate as instructed by their Residence Don. The use of candles, incense or halogen light fixtures is strictly prohibited in SJU Residence. Misuse of any fire equipment, tampering with the fire alarm system, or causing a false alarm are

offences under the Criminal Code of Canada and will bring severe penalties, that may include termination of your Contract.

12.8. Dangerous Behaviour.

12.8.1. **Restricted Areas.** Every SJU Residence has areas where access is restricted for your safety. Restricted areas include, but are not limited to, mechanical and electrical rooms, balconies, rooftops, staff-only areas, dining hall kitchens, and maintenance rooms. Accessing restricted areas will likely result in immediate termination of your Contract. You (or any Guest) should never throw or allow any object(s) to drop from a window, balcony, rooftop, or stairwell. Do not throw anything at a SJU Residence building. Tampering with a window screen creates a safety hazard and will result in a \$50.00 fine, plus any associated damage costs. The Residence Office reserves the right to dispose of any item(s) that are deemed unsafe.

12.8.2. **Reasonable Directions.** You are also required to follow reasonable directions from SJU and/or UW in relation to health and safety. Such directions are for your safety and the safety of others and may include but are not limited to a direction to submit to testing, a direction to self-isolate should you become ill and/or a direction to maintain a safe physical distance from others in accordance with Section 16 below and Section 8.2 of your Contract. Failure or refusal to follow these directions may lead to Sanctions up to and including the termination of your Contract.

12.8.3. **Sanctions.** Sanctions for dangerous behaviour ranges from a verbal warning to termination of your Contract, depending on the impact and severity of the incident.

12.9. Vandalism, Pranks and Boisterous Behaviour.

12.9.1. **Behaviour.** Vandalism, pranks and boisterous behaviour are not permitted in SJU Residence. Pranks can result in a negative impact on the SJU Facilities, the community, and/or the individual resident. Participating in sports or games, including but not limited to frisbee or ball throwing, roller-blading, bicycling, running, and engaging in water fights/slip and slides, are not permitted inside the SJU Residence buildings. Some buildings have designated recreation areas where such games and sports may be played. Please speak with the Residence Office for more details. Initiating, encouraging, supporting, or participating in pranks, vandalism or boisterous behaviour is strictly prohibited.

12.9.2. **Examples.** All associated costs for repair and replacement due to boisterous behaviour, vandalism or pranks, including Sanctions for such actions, will be charged to the resident. A non-exhaustive list of examples includes: toilet-papering hallways, removing floor decorations without permission, relocation of another resident's/common space furniture, inappropriate or harmful images posted on SJU Residence windows,

sending threatening messages online or over the phone, and stealing another resident's property for the purposes of a practical joke.

- 12.9.3. **Sanctions.** Sanctions for vandalism, pranks, and boisterous behaviour, range from being placed on notice to termination of your Contract, depending on the impact and severity of the incident.
- 12.10. **Alcohol.** Residents who are of legal drinking age in Ontario who choose to consume alcohol while on SJU property are expected to do so safely and responsibly. Consumption of alcohol is not an excuse for inappropriate behaviour or activity.
- 12.10.1. **Restrictions.** The consumption of alcoholic beverages by residents of legal drinking age is restricted to residents' rooms. Open alcoholic beverages are not permitted in the hallways or common areas of the SJU Residence buildings.
- 12.10.2. **Underage Drinking.** Residents who are not of legal drinking age in Ontario are strictly prohibited from consuming alcohol while on SJU property. Any person who serves an alcoholic beverage to, or purchases an alcoholic beverage for any person under the age of 19 is in violation of the law. Residents participating in underage drinking or the purchase of alcohol for minors will be subject to Sanctions and/or termination of your Contract at the sole discretion of the Residence Office.
- 12.10.3. **Deliveries.** SJU will not receive or accept packages from the LCBO or independent breweries, even if the resident is over the age of 19. The delivery person will have to contact the resident directly for pick up. If the resident is unable to pick up the package it will be returned to the depot and the resident will have to make alternate arrangements to pick it up.
- 12.10.4. **Excessive Consumption.** If you serve any person an excessive amount of alcohol, regardless of their age, you can be held legally liable as a host should your guest sustain injury.
- 12.10.5. **Drinking Responsibly.** It is expected that residents consuming alcohol will do so in a responsible manner. If a resident fails to maintain a responsible level of alcohol consumption, or breaches this Handbook, the Residence Office may at their sole discretion intervene by imposing conditions, a behavioral contract, restrictions, fines, Sanctions, and/or termination of your Contract. Residents are responsible for the consequences of their own actions as well as the actions of their Guests, whether or not they are under the influence of alcohol. Consumption of alcohol is not an excuse for disruptive behaviour or for breaching your Contract or this Handbook.
- 12.10.6. **Drinking Games.** Drinking games and the use of instruments (i.e. funnels) to maximize or accelerate the consumption of alcohol are strictly prohibited in all areas of SJU Residence and on SJU property.

- 12.11. **Smoking.** Smoking, vaping and tobacco use negatively impacts our community. SJU Residence and UW campus are smoke-free, therefore, **you are not permitted to smoke, vape or use tobacco on UW campus property including in and around SJU Residence.** This includes but is not limited to the use of tobacco products and smoking such as cigarettes, cigars, cigarillos, mini-cigars, pipes, water pipes, hookah, shisha, and cannabis on any SJU property. It also includes the use of electronic smoking devices that create an aerosol or vapor, in any manner or in any form, or the use of any oral smoking device. Water vapour from these devices may trigger particle detectors, causing a fire alarm. You are responsible for criminal, civil fines, or expenses that result from your use of these prohibited devices in SJU Residence resulting in alarms or damages. Contraventions also include any signs of smoking, or tobacco use in SJU Residence, including but not limited to, ashes, smell of smoke, and/or cigarette butts. Failure to comply with this Section 12.11 may result in cleaning charges or Sanctions and/or further discipline as determined by the Residence Office. Further information can be found in Section 25 below.
- 12.12. **Cannabis.** In accordance with Provincial and Federal legislation, as defined by *Bill-C-45*, the *Smoke-Free Ontario Act*, and the *Occupational Health & Safety Act*, residents are expected to abide by the following expectations regarding cannabis:
- 12.12.1. **Possession of Cannabis.** The possession of cannabis is permitted in SJU Residence subject to the requirements of law. Currently, possession is limited to the equivalent of 30 grams of dried cannabis to those 19+ years of age. All cannabis in your possession must be stored in air-tight containers.
 - 12.12.2. **Possession of Paraphernalia.** The possession of cannabis paraphernalia, including hookahs, bongs, vaporizers, pipes, roach clips, and grinders, is permitted in SJU Residence. All paraphernalia must be stored in air-tight containers at all times.
 - 12.12.3. **Smoke-Free Campus.** In accordance with Section 12.11 above, the consumption of cannabis via smoking or use of a vaporizer is strictly prohibited on SJU property, including SJU Residences, due to SJU Residence and UW campus being smoke-free. Cannabis consumption in non-smoking forms is permitted in private SJU Residence rooms by residents, Guests or other SJU students for those 19+ years of age.
 - 12.12.4. **Growing Cannabis.** The possession and growth of cannabis plants, and cannabis-related cooking/baking, is not permitted in SJU Residence due to community impact on residents and SJU Residence staff members.
 - 12.12.5. **Distribution of Cannabis.** The distribution of cannabis to underage residents or students and the sale of cannabis to others regardless of age, is not permitted on SJU property.
 - 12.12.6. **Cannabis Deliveries.** Residents are not permitted to send or receive cannabis deliveries on SJU Residence Property.

- 12.12.7. **Disciplinary Actions.** Failure to comply with this Section 12.12 may result in a range of Sanctions from a verbal warning to termination of your Contract, depending on the impact and severity of the incident.
- 12.12.8. **Further Information.** Recognizing that this is not an in-depth explanation of *The Cannabis Act* or other supplemental laws, we strongly encourage you to explore additional resources to further your understanding as provided in Section 25 below.
- 12.13. Substance Abuse, Illegal Drugs and Drug Trafficking.
- 12.13.1. Illegal drug substances and paraphernalia is not permitted in SJU Residence. Consequences for using or possessing illegal drugs and/or paraphernalia are severe, up to and including termination of your Contract. UW Campus Police may be called when illegal drug use or possession is suspected. You will be required to remove any drugs from SJU Residence and the Residence Office reserves the right to dispose of any prohibited items in accordance with this Section 12.13.
- 12.13.2. Being unable to care for your own safety or the safety of others due in whole or in part to the influence of illegal drugs and/or cannabis is considered a violation of your Contract. The violation of any policy within the Contract or this Handbook while under the influence of a controlled substance is considered an additional violation. You may be subject to severe Sanctions if you are found to be under the influence of illegal drugs (or legal drugs taken without a prescription or abused for recreation) while in SJU Residence, regardless of where you originally consumed the drugs.
- 12.13.3. Drug trafficking includes but is not limited to the selling, administering, giving, transporting, sending or delivering of any illegal drug substance or any prescription drug not prescribed to the user, or offering to do any of the above. You are strongly encouraged to keep prescription medication in a locked container.
- 12.13.4. Supplying drugs to anyone, regardless of whether they are your friends, is considered drug trafficking and will result in the termination of your Contract.
- 12.13.5. SJU provides no immunity from actions that contravene your Contract, this Handbook or legislation including but not limited to, *the Controlled Drugs and Substance Act* or age of majority laws. The possession or use of illegal drugs, being party to the consumption or use of illegal drugs by being willfully present during their use or consumption constitutes cause for termination of your Contract.
- 12.14. Parties. SJU Residence will adhere to guidelines informed through government local health officials pertaining to appropriate gathering sizes in accordance with Section 16 below. You are not permitted to host or promote parties. This includes advertising parties (i.e. through social media or posters). You will be held liable for damages that

coincide with parties that you have hosted or promoted. Party or club promotions groups are not permitted to operate or advertise in SJU Residence. Sanctions for hosting parties range from being placed on notice to termination of your Contract, depending on the impact and severity of the incident.

- 12.15. Weapons and Explosives. Any objects considered dangerous to the health and/or wellbeing of fellow residents are not allowed in SJU Residence or anywhere on SJU Residence property. This includes but is not limited to: firearms, knives, Swiss Army knives, pellet guns, cap guns, bb guns, paintball guns, firecrackers, dangerous weapons, or items (real or imitation) that are intimidating or intended to cause harm. Sanctions may include confiscation of the item(s), intervention by the appropriate legal authorities, and/or the termination of your Contract depending on the severity of the incident.
- 12.16. Theft. Theft of SJU Residence or personal property will not be tolerated. This includes but is not limited to the fraudulent use of another resident's student ID or fob, theft from the Servery, the Buttery or the Community Centre, or theft of any personal belonging. Removing dishes, cutlery, trays and other Dana Hospitality property from these SJU Residence spaces constitutes theft. Sanctions for theft may include termination of your Contract, as well as the notification and intervention by the appropriate legal authorities.
- 12.17. Gambling. Gambling is prohibited in SJU Residence. Residents found to be participating in and/or running an illegal gaming/gambling operation will be subject to Sanctions, including probation or termination of your Contract, depending on the severity of the incident.
- 12.18. Animals. Residents may not keep pets, of any kind, in their rooms or on SJU property except for certified service animals. Certified service animals must be registered with UW AccessAbility Services and/or UW Accessible Housing prior to the resident move-in to SJU Residence, to ensure appropriate accommodation needs are supported. Should the resident acquire a certified service animal during their stay in SJU Residence, they must complete UW AccessAbility's and/or UW Accessible Housing process and receive a recommendation for such before the certified service animal is allowed to enter and reside SJU Residence.
- 12.19. Scents. SJU Residence is a scent free residence in accordance with SJU's Scent Awareness Policy as provided in Section 25 below.
- 12.20. Noise & Quiet Hours.
 - 12.20.1. It is your responsibility to maintain a reasonable noise level at all time and to actively request that others do the same. Noise should never be audible beyond your room, even when quiet hours are not in effect. Excessive noise is not tolerated. You should always use headphones to avoid disturbing others. You may be asked to remove personal belongings that cause unreasonable noise from SJU Residence.

- 12.20.2. Every SJU Residence building has quiet hours. Quiet hours in SJU Residence are 11:00pm – 10:00am Sunday to Thursday and 1:00am – 10:00am on Friday and Saturday. During these times, excessive noise is strictly prohibited.
 - 12.20.3. During UW Exam Periods, quiet hours extend to 24 hours, including after the last scheduled exams.
 - 12.20.4. Should residents have concerns about noise within SJU Residence, they are encouraged to speak to the fellow resident to request quieting down, if it is safe to do so. If you are unsuccessful with resolving the noise concern independently, you should speak to a Residence Don about the noise in concern.
 - 12.20.5. Sanctions for unacceptable noise may include a letter of warning and/or a Sanction, depending on the impact and severity of the incident.
- 12.21. Furniture. Residents are not permitted to remove any furniture from their rooms or the SJU Residence spaces that the furniture is placed. This includes swapping furniture that is in the SJU Residence spaces for your own.
- 12.22. Refrigerators. Each Residence room is equipped with a tabletop refrigerator. Additional or alternative refrigerators are not permitted in SJU Residence unless on recommendation from UW AccessAbility.
- 12.23. Personal Appliances.
- 12.23.1. Residents are responsible for any damage to SJU Facilities due to misuse or malfunction associated with a personal appliance, including, but not limited to: dehumidifiers, humidifiers, mini-refrigerator, space heaters, etc. No cooking devices are permitted to be used in SJU Residence including, but not limited to: hot plates, kettles without automatic shut-off functions, microwaves, rice cookers, Instant-pots, etc. The installation of air conditioner units is prohibited in all Undergraduate areas of SJU Residence.
 - 12.23.2. The following are permitted appliances: Small water kettles with automatic shut-off function, small fans, and small hand-held vacuum.
- 12.24. Cooking in Residence. Cooking in SJU Residence resident rooms is strictly prohibited. Residents may use kettles and coffee makers provided that they do not set off the breakers. No toaster ovens, rice cookers, crock pots, hot plates, induction stoves, or microwave ovens are to be used in the SJU Residence rooms. Refrigerators are provided in SJU Residence rooms in accordance with Section 12.22 above and residents should not use replacements or bring in different refrigerators than those supplied.

12.25. Decorating and Furnishing Your Room.

- 12.25.1. Do not paint any part of your room, place stickers, and/or use nails, screws, or brackets on the walls, furniture, or fixtures. Hooks and adhesives should not be used on the walls or any furniture in SJU Residence rooms or common areas, except those provided to residents or used by the SJU Facilities staff. If your room already has hooks on walls, please note same on your Room Check In Form so you are not held responsible for same when you move-out.
- 12.25.2. Any hooks, adhesives and/or hardware that residents do place on walls should not be removed upon move-out as this creates further damage, resulting in larger fines for the resident than if they were left as is. Please see Section 8 and Section 18 of this Handbook for more information regarding damages and fines to SJU Residence rooms.
- 12.25.3. Decorations cannot obstruct or be hung from smoke detectors, fire alarms, or sprinklers. Nothing may be hung in or out of windows or around SJU Residence property. Alcohol and/or cannabis containers or related items cannot be displayed in windows and doing so will result in Sanctions.
- 12.25.4. Do not post anything in or outside of your room that may be offensive or upsetting to others.
- 12.25.5. Only SJU Residence issued furniture is permitted in resident's rooms. Do not bring furniture from common areas of the building into your room. Furniture is not to be disassembled or reassembled in a manner for which it was not originally designed.
- 12.25.6. You will be billed if repairs are needed to restore the room to its previous condition.

12.26. Objectionable and Obscene Behaviour/Material

- 12.26.1. Objectionable and obscene material is not permitted in SJU Residence. This includes but is not limited to racist, homophobic, transphobia, islamophobia, xenophobia, or sexist jokes, hate literature, pornographic materials and any other materials that may be offensive to others or negatively reflect upon the reputation of SJU, its employees or residences. This includes verbal communication and posting or publishing material, written or electronic, within SJU Residence, including in your room. No objectionable or obscene material may be in view of others. The file-sharing functions of your computer are considered to be in the public domain, therefore, you will not use your network connection in SJU Residence for file sharing of objectionable materials. The possession, creation, distribution, and publication of obscene material and/or child pornography is a criminal offence in accordance with those sections of the Criminal Code of Canada (i.e. Section 163).

- 12.26.2. Offences involving objectionable or obscene material may result in Sanctions, including the termination of your Contract, as well as the notification and intervention by the appropriate legal authorities.
- 12.27. Bullying. No bullying of any kind will be tolerated in SJU Residence. This includes but is not limited to physical bullying, verbal bullying, social bullying, and cyber bullying. Instances of bullying will result in the issuing of Sanctions in accordance with Section 5 above, including possible eviction from SJU Residence. Victims of bullying or bystanders are encouraged to report incidents of bullying to their Residence Don and/or the Residence Life Coordinator.
- 12.28. Harassment and Abuse. Any resident who threatens to, attempts to, or causes bodily harm or who intentionally damages personal property of another resident will be deemed to be in breach of the Contract and this Handbook. Complaints or inquiries regarding this Section 12.28 may be made to a Residence Don, the Residence Life Coordinator, the Director of Student Affairs or to UW's Human Rights, Equity and Inclusion Office, Counseling Services, Health Services or the campus Ombudsperson.
- 12.29. Sexual & Gender Based Violence. SJU is committed to providing and maintaining an environment in which gender-based and sexual violence is not tolerated. SJU works closely with the Sexual Violence Prevention & Response Office at UW. The Sexual Violence Prevention & Response Office is available to provide support, guidance and connections to resources. The SJU Residence Office and Residence Dons can assist in connecting residents with the Sexual Violence Prevention & Response Office. Further information about the support and resources they provide can be found in Section 25 below.
- 12.30. Be an Upstander. Upstander behaviour means taking action when you see another person in harm's way. If you witness harassment, sexual harassment or assault (or the potential for), intervene directly by calling UW Campus Police or dial 911. If it is safe to do so, intervene directly by warning or removing the recipient from the situation, or say something to the perpetrator. We take care of each other at SJU and in SJU Residence. If you or someone you know has experienced any of the behaviour listed above, talk to your Residence Don or your Residence Life Coordinator.
- 12.31. Social Media. Activate the privacy settings on your personal online spaces (i.e. Facebook, Twitter, Snapchat and Instagram accounts). We investigate concerns that come to our attention and may review material contained in online spaces. You will be held responsible for any online posts, texts, photographs, videos, words, statements, or multi-media posted on an online forum that are hurtful, compromise the safety or integrity of the UW Campus/SJU Residence community or one of its members, or negatively impact SJU's reputation. You will be held responsible if you use social media to promote parties in SJU Residence, including any damages that the Residence Office deems to coincide with such events and for the behaviour of Guests in attendance. Do not share photos of discipline letters on social media.
- 12.32. Internet in SJU Residence. The use of SJU's computing resources is a privilege made available to you if you honour the requirements and obligations set out in your Contract and this Handbook. Failure to do so may result in Sanctions ranging from

the temporary or permanent loss of access privileges, financial restitution, or termination of your Contract. Commercial or criminal use of SJU's computing resources is strictly prohibited, as is any use that may materially impact the performance of the network. You are expected to fully comply with both the letter and the spirit of copyright and patent law and thereby honour intellectual property rights. Electronic or data mischief and inappropriate or unauthorized use of computer equipment or electronics (including surveillance equipment) is prohibited and subject to prosecution. For more information, review the Criminal Code of Canada (ss.342.1 and 430). Network and internet resources are shared and must not be abused. SJU Residence may limit or deny access if a resident's usage is adversely affecting the network. In accordance with Section 12.31 above, we will not tolerate any verbal or written abuse, electronic or otherwise, of any member of our community. Communication of objectionable material constitutes violation of your Contract and includes the electronic communication of material, as well as the file-sharing functions of your computer. Electronic eavesdropping or surveillance or uncomfortable encroachment on personal space can have troubling impact on an individual's sense of security and will result in Sanctions.

- 12.33. Privacy and Property. You must show respect for the privacy, property, and wellbeing of fellow residents and their right to quiet enjoyment of private and public spaces. Intrusive behaviour – failure to knock and wait for an invitation to enter, electronic eavesdropping or surveillance, or uncomfortable encroachment on personal space – can have a troubling impact on an individual's sense of security and daily comfort. These violations are likely to result in severe Sanctions. Recording individuals in any format without their knowledge, even within your private personal space, is unacceptable behaviour and Sanctions may follow. You may not make recordings of or conduct surveillance on Residence Dons, SJU Residence staff or Residence Life Coordinators without their permission. You are not permitted to use unmanned aerial vehicles or drones on or near SJU Residence property, as their video and photography features may intrude on the privacy of others. SJU Residence has installed or may install video cameras throughout SJU Residence common areas to promote safety. You may not enter another resident's room or disturb another resident's property without their permission. You must ask your roommate's permission before using their belongings. Residents must have written permission to enter another 's room when that resident is not present and may do so only with authorized use of the prescribed fob from their Residence Don. Do not misrepresent yourself to gain access to other resident's private spaces. Do not use emergency exits to gain access to buildings or allow others to do so.

13. CARETAKING, UNTIDINESS AND DAMAGES

- 13.1. Cleanliness. Residents are responsible for cleaning their own room and SJU highly recommends residents bring their own cleaning supplies. The condition of each room is the ultimate and sole responsibility of the resident. The onus is on the resident to report any damage or required repairs to a Residence Don or the Residence Office immediately. SJU Residence cleaning staff is responsible for cleaning the SJU Residence common areas and floor washrooms, including the accessible washrooms.
- 13.2. Unacceptable Conditions. In accordance with Section 8 above, upon check out, residents who leave their rooms in an unacceptable condition will be assessed a cleaning charge of \$200.00 (plus any charges for damages).

14. GUESTS IN RESIDENCE

- 14.1. Guests. This Section 14 is in regards to accommodating guests that do not currently live at SJU, or any of the other on-campus residences at UW (a "Guest").
- 14.2. Guest Registration Form. A Guest Registration Form, available on eRezLife, must be filed by a resident with a Residence Don in the SJU Residence building in which the Guest will be staying a minimum of two days prior to the Guest entering the SJU Residence to stay overnight or for the weekend. The Guest Registration Form requires, among other things, a signature from the roommate of the resident (if applicable) and the Residence Don, indicating their approval of the overnight or weekend Guest. For clarification purposes, no Guest will be permitted without the written consent of the resident's roommate (if applicable). In accordance with Section 8 of your Contract and Section 16.12 below of this Handbook, SJU, the SJU Residence Office and/or the Residence Dons may, at their sole and unfettered discretion, deny Guests (both daily and overnight Guests) from SJU Residence in order to maintain public health and safety at SJU Residence during the COVID-19 pandemic.
- 14.3. Responsibility of Guest. While the Guest is staying at SJU, the resident must accompany them at all times. The resident is responsible for their Guest's behaviour and any financial consequences of the Guest's actions. The resident must ensure that their Guest adheres to their Contract, this Handbook as well as SJU's and UW policies and procedures implemented from time to time. If a resident does not comply with this Section 14 or has a Guest that is disturbing to the academic atmosphere present at SJU, they will have their Guest privileges suspended for the remainder of the applicable term by the Residence Life Coordinator.
- 14.4. Timeline and Removal of Guests. A resident is permitted to have a Guest over for a maximum of three (3) consecutive nights. The Guest may be asked to leave by a Residence Don and/or the SJU Residence Office at any time if they are causing a disturbance or not adhering to the Contract, this Handbook or other SJU or UW policies or procedures implemented from time to time. When requested, Guests must identify themselves to Residence Dons, SJU Residence staff, etc. and Guests who fail to do so will be required to leave SJU Residence immediately.
- 14.5. Other Individuals. Any person in the SJU Residence who is not a Guest of a resident or who cannot give a satisfactory explanation for their presence, should be reported immediately to either a Residence Don, the Residence Life Coordinator or the UW Campus Police.
- 14.6. Salespersons or Businesses. Because salespersons, canvassers, or agents are not allowed in the SJU Residence, nor may a business operate within the SJU Residence in accordance with Section 12 above, any resident who finds such a person or business shall report it to a Residence Don or the Residence Life Coordinator immediately.

- 14.7. SJU Discretion. SJU and Student Affairs have the exclusive right at their sole discretion to restrict or suspend Guest privileges within SJU Residence for the safety and/or security of residents and residence operations from time to time. Should these restrictions be in effect, this will be communicated to residents and lifting of such restrictions will also be communicated to residents when such restrictions are lifted.

15. RESIDENCE ACCESS AND FOBS

- 15.1. Fobs. On move-in day in accordance with the Contract, each resident will receive a fob to access their residence room, floor pod, and the entrances of the SJU Residence buildings. All fobs are the personal and sole responsibility of each resident and are not to be given or loaned, for any amount of time, to anyone else for any reason whatsoever.
- 15.2. Fee for Lost or Unreturned Fobs. If you happen to lose your fob, inform the Residence Office immediately and you will be issued another fob. There is a \$50.00 fee for each lost or unreturned fob. If the lost fob in question is found within seven (7) calendar days of the issued fob, the resident should return the replacement fob to the Residence Office and the \$50.00 fee will be refunded to the resident.
- 15.3. Hot-spotting. Fobs require 'hot-spotting' every seven (7) days to reactivate. The fob-access pad outside of each SJU Residence pod is a hotspot, as is the main entrance door by the SJU Residence elevators. Most residents will not need to worry about hot-spotting, as you use these areas frequently, however should your fob stop working or if you have been away from SJU Residence for seven (7) days, try holding your fob to one of these spaces until the light flashes green first. Should hot-spotting not fix any fob issues, contact your Residence Don or Student Affairs.

16. COVID-19 PANDEMIC RESPONSE

- 16.1. Introduction. In wake of the COVID-19 pandemic ("COVID-19"), SJU is committed to doing what is necessary to keep our residents safe. In doing so, we are also committed to providing residents with the famous SJU community feel, although it will look different given the current circumstances. Like any year, it is our residents and their engagement in the residence community, and care for each other, that make the SJU residence community so special. This year there will be important responsibilities for everyone to embrace to ensure a safe residence community that limits the transmission of COVID-19. It will take everyone in the community practicing physical distancing, and following all COVID-19 safety protocols, both on and off campus, to keep our residence community safe.
- 16.2. Staying Connected. Meeting others and fostering community are vital to your experience; we encourage residents to stay connected through student activities and programming, interact at a safe distance with your SJU Residence pod, chat during meals, and enjoy the outdoors on our vibrant campus. While residence will look different this year with COVID-19 protocols and measures in place to keep our community safe, it is all our responsibility to build a vibrant residence community.
- 16.3. COVID-19 Measures. The measures we are putting in place come from direct consultation with public health resources. The information and recommendations for congregate living spaces has informed our COVID-19 safety measures.

- 16.4. Where to find Information. There are a number of documents and locations where you can find information regarding SJU's COVID-19 response including, but not limited to, the Contract at Section 8, this Handbook in this Section 16, this Handbook in Section 25 below, the COVID-19 Information, Guideline and Agreement as referred to in Section 16.17 below, SJU's website and UW email. The most up to date information regarding SJU's COVID-19 response will be available on SJU's website and communicated to students and residents through their UW email. Residence Dons and Residence Office staff are available and committed to helping residents find the information, support, and resources they need.
- 16.5. Response Evolution. As the COVID-19 landscape evolves and changes, residents should expect SJU's measures to change throughout the year in accordance with same. Should any changes be implemented, residents are expected to be flexible and adapt to the current state of the SJU Residence.
- 16.6. Housekeeping and Sanitization. SJU Residence will have increased cleaning from our professional cleaning staff. Major touch points including but not limited to door handles and elevator buttons will be frequently disinfected to help manage the spread of COVID-19 on surfaces. Cleaning supplies will also be made available to residents for self-cleaning of shared spaces after they are used/occupied by the resident. Hand Sanitizer stations are set-up throughout the SJU campus near frequent touchpoints such as entry ways and elevators. Residents are asked to utilize these stations regularly and wash hands frequently.
- 16.7. Physical Distancing Expectations. All residents will be expected to abide by physical distancing guidelines in SJU Residence and all SJU campus facilities. In order to keep all residents safe, it is extremely important that residents physically distance themselves from one another to limit the potential for an outbreak of COVID-19 in SJU Residence. For clarification purposes, residents are expected to practice any and all physical distancing measures in place by the Government of Ontario and the Region of Waterloo, as well as those of SJU or UW implemented from time to time.
- 16.8. Face Coverings. Residents will be required to wear a Face Covering in common use areas or common gathering areas of SJU including but not limited to corridors, lobbies, washrooms, elevators, meeting rooms, classrooms, food facilities, private residence units, outdoors or in any area of SJU where/when physical distancing is a challenge and where/when the situation allows for a Face Covering to be worn. This policy is based on common sense and you should use your best judgement as to when a Face Covering can, and therefore shall be worn, and when a Face Covering temporarily cannot be worn given the activity or task you might be doing. For example, if you are washing your hands in a bathroom, you will be required to wear a Face Covering, however, if you are brushing your teeth, it is of course acceptable to remove your Face Covering until you complete the task at which time you will be required to put the Face Covering back on before you continue on with your day. In general, Face Coverings are recommended when physical distancing from others is unable to be maintained and can be an additional tool to help prevent the spread of COVID-19. The provisions of this Section 16.8 are subject to change on the recommendation of public health or government order. Residents are expected to provide and maintain their own Face Coverings.

16.9. Mandatory Vaccination Requirements.

- 16.9.1. **Introduction.** Due to the uncertainty created by COVID-19, and in particular, the Delta variant which has had a significant impact on Waterloo Region, on July 22, 2021, UW received a strong recommendation from the Commissioner and Medical Officer of Health for the Region of Waterloo that university residences require mandatory reporting of vaccination against COVID-19 for all residents who are able to be vaccinated. UW and its affiliates are committed to protecting the health and safety of their students, faculty, staff and broader community and their campus activities are informed by governmental and health authority guidelines. SJU has implemented this Section 16.9, and Section 16 in general, to provide residence-specific health and safety policies, protocols and rules in order to maintain the health and safety of everyone in the SJU Residence community. SJU will continue to follow the recommendations and guidance of these authorities and will update, modify, or revoke any COVID-19 specific sections in this Handbook, the Contract or any SJU policy, procedure or guideline, as needed from time to time.
- 16.9.2. **Residents Responsibility.** Although SJU is taking measures that align with guidance from health authorities to help create a healthier, safer and supportive community environment, it takes a high degree of co-operation from everyone in the community to accomplish this goal and no one can ensure complete safety from sickness in a pandemic situation. Each resident has a responsibility to ensure that they act in a manner that contributes to and maintains a safe and healthy environment.
- 16.9.3. **Mandatory Vaccinations.** As a result of the recommendations of Region of Waterloo Public Health and the anticipated return to face-to-face instruction in the fall of 2021, SJU requires all students living in SJU Residence during the 2021-2022 academic year to have received their first dose of a Health Canada or World Health Organization approved vaccine, before their scheduled residence move-in date and to provide proof of vaccination to SJU before they move in. All students living in SJU Residence must also receive their second dose of an approved vaccine, if applicable, as soon as reasonably practicable but no later than November 1, 2021 and provide proof to SJU that you have done so. For details on how to submit your vaccination verification, please visit [eRezLife](#).
- 16.9.4. **Proof of Vaccinations.** All students living in SJU Residence must provide proof of their first dose of a Health Canada or World Health Organization approved vaccine to the designated SJU official in advance of their residence move-in date in a form acceptable to SJU. All students living in SJU Residence must provide proof of their second dose of a Health Canada or World Health Organization approved vaccine, if applicable, to the designated SJU official by November 1, 2021 in a form acceptable to SJU. Specific information about the required proof of vaccination and to whom it must be submitted can be found at [SJU's COVID-19 Response Webpage](#). All information will be collected, used, and stored in compliance with [UW's Policy 46 - Information Management](#) and [Notice of Collection](#) which has

been drafted in compliance with, among other legislation, the *Freedom of Information and Protection of Privacy Act* (Ontario) and the *Personal Health Information Protection Act* (Ontario). SJU may at any time require you to disclose your COVID-19 vaccination status and provide proof of vaccination status in the future. What constitutes acceptable proof of vaccination shall be determined by SJU from time to time on a case-by-case basis based on public health authority guidelines.

- 16.9.5. **Requests for Accommodation Exemptions.** All students living in SJU Residence who are unable to receive a COVID-19 vaccine and who require an accommodation as a result of a medical condition or other grounds protected under the *Ontario Human Rights Code* will be accommodated to the extent of legitimate undue hardship. Requests for accommodation should be made as soon as possible and must be made in advance of a student's move-in date. Students may make a request for accommodation by completing the [Accessible Housing Webform](#). The completion and submission of a Verification of Vaccine Exemption Form will be required. Questions about the process or the Verification of Vaccine Exemption Form can be directed to access@uwaterloo.ca. All such requests for accommodation will be considered on a case-by-case basis having regard for the applicable extenuating circumstances.
- 16.9.6. **Refusal to get Vaccinated or Submit Proof of Vaccinations.** If you have not received your required vaccinations, you do not wish to be vaccinated and have not been granted an exemption in accordance with Section 16.9.5 above, you will not be permitted to live in SJU Residence and as a result you should formally cancel your Contract given it will be fundamentally terminated. Please see Section 16.9.9 below for more information on SJU Residence cancellation. SJU will refund all deposit monies that you may have paid to date with respect to your residence accommodation.
- 16.9.7. **Assistance Regarding Vaccination.** We appreciate that you may be willing to be vaccinated but may have had difficulty accessing a vaccination. Please contact UW's On Campus Covid-19 Vaccine Centre to book an appointment. Vaccines are also readily available in the community. Please visit [COVID-19 Vaccination Clinics in Waterloo Region](#) for more information.
- 16.9.8. **Mandatory Testing & Requests for Accommodation Exemptions.** SJU may at any time and from time to time require you to take a COVID-19 test. The test may or may not be directly administered by SJU. You hereby agree to participate in the test and reasonably co-operate with SJU's testing instructions. You hereby consent to the disclosure of the test results to UW. All students living in SJU Residence who are unable to receive a COVID-19 test and who require an accommodation as a result of a medical condition or other grounds protected under the *Ontario Human Rights Code* will be accommodated to the extent of legitimate undue hardship. Requests for accommodation should be made as soon as possible and must be made in advance of a student's move-in date. Students may make a request for accommodation by completing the [UW's Accessible Housing Webform](#). The completion and submission of a Verification of Vaccine Exemption

Form will be required. Questions about the process or the Verification of Vaccine Exemption Form can be directed to access@uwaterloo.ca. All such requests for accommodation will be considered on a case-by-case basis having regard for the applicable extenuating circumstances.

- 16.9.9. **Residence Cancellation due to Mandatory Vaccinations and/or Mandatory Testing.** For the fall 2021 academic term, students who choose not to live in residence due to refusal to comply with the mandatory vaccination policies or mandatory testing policies may terminate their Contract on or before their move in date and receive a full refund of their deposit. Please contact info@sju.ca to complete the cancellation process in accordance with this Section 16. The Contract will be cancelled and the initial deposit will be refunded. The general policies regarding withdrawals and cancellations as set forth in Section 5 of the Contract still apply in all other circumstances.
- 16.9.10. **Room Assignments, Fees and Adjustments.** SJU reserves the right to determine which residence buildings and rooms are available for occupancy, and to assign and reassign you to a residence room in order to comply with SJU's COVID-19 measures. SJU reserves the right to delay occupancy if necessary. SJU may move you to a different room or different residence at any time as a result of SJU's COVID-19 measures, or for the benefit of the overall residence community, and in such case, this may result in an additional charge and/or adjustment of fees depending on your new room type, location, and meal plan requirements. If you have already accepted your offer for a room type that is no longer available for occupancy due to SJU's COVID-19 measures, you will be reassigned to another room type at no additional cost, even if that room type is more expensive. However, should SJU re-open other residence buildings at a later time during the 2021-2022 academic year, you may choose to move to another such residence building or room type for which you had originally applied should it become available for occupancy. Should you select to remain in your current residence, your fees will be adjusted to the fees typically associated with that room type. If no room of any type is available in any residence due to SJU's COVID-19 measures, SJU will use reasonable efforts to assist you in finding alternative accommodations, but SJU is under no obligation to locate, secure, or pay for any such other alternative accommodation and may terminate the Agreement in accordance with its terms.
- 16.9.11. **Privacy.** SJU may, at any time, require you to disclose to SJU your COVID-19 vaccination status and provide proof of vaccination if you are vaccinated. You may also be required, at any time, to take a COVID-19 test and to disclose your results to SJU. You agree to provide such information to SJU upon SJU's request and in a form acceptable to SJU. This personal information is collected under the *St. Jerome's University Act* (Ontario) and processed by SJU's Student Affairs for the purpose of operating SJU residences in compliance with [UW's Policy 46 - Information Management](#) and [Notice of Collection](#) which are pursuant to, among other legislation, the *Freedom of Information and Protection of Privacy Act* (Ontario) and the *Personal Health Information Protection Act* (Ontario). Questions about the

collection, use and disclosure of personal information by SJU and/or UW or questions about information and privacy in general should be directed to info@sju.ca and the Privacy Officer at fippa@uwaterloo.ca.

16.9.12. **Compliance.** Compliance with this Handbook, this Section 16 in particular, as well as the Contract and any other SJU or UW policy, procedure or guideline is mandatory. You should continue to follow these policies, as well as other measures consistent with general public health guidance and infection prevention and control measures. In addition to other provisions in this Handbook and/or the Contract with respect to termination, SJU may revoke any offer of residence, deny entry to residence, terminate the Contract, and thus this Handbook, immediately or take such other necessary or appropriate action if SJU determines, in its sole and absolute discretion:

16.9.12.1. It is prudent or necessary to do for reasons of public health or student safety;

16.9.12.2. You have not complied with, or are not in compliance with, this Handbook, this Section 16 in particular, or any other SJU or UW policies, procedures, or rules with respect to COVID-19 or health and safety;

16.9.12.3. You have not complied with, or are not in compliance with, any applicable laws, regulations, or bylaws in relation to COVID-19 to which SJU and its students are subject; or

16.9.12.4. SJU is required by law, order or directive to close one or more of its residences, to limit the number of persons residing in residence, or such other law, order or to otherwise adjust the operation or occupancy requirements of any one or more of its residences so as to comply with such other law, order or directive affecting the operation of its residences.

In such circumstances, SJU will provide you with reasonable notice in the circumstances and either reduce your residence fees or refund you a prorated amount of any prepaid residence fees.

16.9.13. **Conflict.** If there is a conflict between the provisions of this Section 16 and other clauses of the Contract or this Handbook, the provisions of this Section 16 will prevail.

16.9.14. **Relationship to Contract.** SJU shall not be liable or be deemed to be in breach of the Contract for any failure or delay in rendering performance thereof arising out of: (1) the continued spread of COVID-19; (2) the governmental response or the ongoing governmental response to control the spread of COVID-19; and (3) a decision by SJU made, to control the spread of COVID-19, even if such decision exceeds the then current specific governmental response or ongoing governmental responses.

16.10. COVID-19 Exposure or Positive Test.

- 16.10.1. Upon accepting your offer to SJU, residents will be required to communicate their plan should they contract COVID-19 during their stay in SJU Residence; this will assist in any isolation and quarantine measures taken by SJU during the resident's stay. Should details of this plan change throughout the resident's stay in SJU Residence, changes should be communicated to the Residence Office.
- 16.10.2. If a resident has come into contact with a COVID-19 positive person, they will need to do the following: SJU imposed self-isolation in their residence room, contact residence duty Don who will then contact a Residence Office Staff member, follow the directives by Public Health and SJU regarding self-assessment, self-isolation and COVID-19 testing. The residents 'plan' outlined in 16.9.1 will be reviewed, with the resident ideally returning home to quarantine or moving into a quarantine space at SJU if returning home is not possible.
- 16.10.3. If a resident tests positive for COVID-19, they will need to do the following: contact residence duty Don who will then contact a Residence Office staff member, make arrangements to go home as quickly as possible, self-isolate in a quarantine space on campus, follow the directives by Public Health and SJU. The residents 'plan' outlined in 16.9.1 will be reviewed, with the resident ideally returning home to quarantine. In the event a resident tests positive for COVID-19, Public Health will manage contact tracing and work with SJU to keep others in our community safe.
- 16.10.4. A residents' right to privacy is very important and identifying information of a resident will only be shared at the discretion of Public Health in an effort to minimize the spread of COVID-19 to support keeping others in our residence community safe. Any information regarding COVID-19 exposures will be communicated to residents directly by Public Health as per their discretion.
- 16.10.5. Going into quarantine on-campus involves self-isolation, as defined by public health, in a fully contained space away from others, with absolutely no permission or access to rejoin the residence community until recommended by Public Health. Residence Office and Student Affairs staff will be available as a resource and support for residents through virtual means and at a safe distance with personal protective equipment (PPE). SJU will follow the advice of the student's self-assessment to determine if a resident needs to go into quarantine based on a COVID-19 exposure, symptoms, or a positive test result.

16.11. Illness in Residence.

- 16.11.1. In addition to the plan detailed in 16.9.1, residents should, if able, arrange to go home immediately if experiencing sickness in order to rest and get better. Our facilities and pod living make it difficult to easily and fully self-isolate given the shared washrooms.

- 16.11.2. When going home, due to sickness or any related reason, residents should notify their Residence Don and the Residence Office staff of their leaving, and when they plan to return to campus. Before returning to SJU Residence, the resident shall follow all advice from Public Health regarding isolation, testing, and general health care. Residents need to communicate regularly with Residence Office staff as we manage the health and safety of the residence.
- 16.11.3. The Residence Office staff are available as a resource and support and can, based on their discretion and Public Health recommendations, arrange for an on-campus self-isolation space with access to meal delivery. On-campus self-isolation spaces for residents are located in another pod or residence building from their own, and are available if: it is impossible for someone to get home to rest, if there is a delay in them being able to get home, or if the Residence Office, and/or Public Health recommend on-campus self-isolation.
- 16.11.4. Self-isolation, whether it be Public Health regulated or SJU imposed, means residents must stay in their assigned room or isolation space, use the sink in their room exclusively, use the washroom assigned for their use, do not leave their room to access any other spaces or facilities. Food will be provided to their assigned room or isolation space.
- 16.12. Room Styles. SJU is only offering single-occupancy rooms for the Fall 2021 term so residents will not share their room with another resident. We want to ensure that our residents all have a space to themselves where they can relax and study without having to worry about possible transmission coming from unknown sources during these unprecedented times. Double room occupancy will be considered for the Winter 2022 term, following recommendations from Public Health.
- 16.13. Guests. In accordance with Section 14 above, Guests in residence will be strictly prohibited until further notice is provided to residents by SJU. In order to keep our SJU Residence, residents and SJU Residence staff as safe as possible, managing who is allowed to come into SJU Residence buildings is extremely important.
- 16.14. Programming and Events. All scheduled SJU programming and events will take place in accordance with the Province of Ontario's gathering limit guidelines. In keeping with public health guidelines about minimizing gatherings, our upper-year student leaders will be pivoting to virtual platforms, when needed, to provide programming to residents. Here at SJU, we're lucky to have incredibly creative student leaders who are working hard to come up with fun ideas for how to create community in person and virtually. Based on Public Health information and guidelines, we will monitor our programming and events, to provide safe in-person and small-group programming as the COVID-19 environment allows.
- 16.15. Residence Spaces & Expectations. Communal spaces in our SJU Residence buildings will be available according to the recommendations from Public Health regarding indoor social gatherings and may be opened and closed depending on the COVID-19 environment. This includes but is not limited to the following rooms:

- 16.15.1. Music room;
 - 16.15.2. Creative space;
 - 16.15.3. Games room;
 - 16.15.4. TV rooms;
 - 16.15.5. Gym and fitness room; and
 - 16.15.6. Study rooms.
- 16.16. Daily Health Check. Daily health self-assessments are encouraged for all residents to mitigate the spread of COVID-19 as provided in Section 25 below. Residents are recommended to complete a daily self-assessment before leaving their residence room each day, multiple self-assessments if they are leaving the residence community for more than 12 hours, and before they return to SJU Residence. A thermometer will be made available to residents by their Residence Don, as necessary, to support self-assessments. All residents shall download the COVID-19 screening application and are encouraged to download the Government's COVID-19 tracking application as provided below in Section 25.
- 16.17. Contact Tracing. Residents are expected to keep a log of any person they come in contact with for more than 15 minutes, or interactions where a Face Covering is not worn and physical distancing not maintained. For example: another resident visiting their room, meeting a friend off-campus for a coffee and study break, going away from campus and visiting family. The log should include the person they came in contact with, the date, the location, and the duration of the interaction. In the event of a COVID-19 exposure or positive test result, Public Health may request this information.
- 16.18. COVID-19 Information, Guideline and Agreement. As the COVID-19 pandemic continues in Canada and SJU prepares for a safe residence community that limits the transmission of COVID-19, additional COVID-19 safety measures and protocols may be implemented by SJU. Information on additional resources, guidelines, and protocols for keeping yourself and the SJU community safe will be available to residents prior to move-in day and must be agreed to and signed-off on by residents prior to moving into SJU residence (the "COVID-19 Information, Guideline and Agreement").

17. SECURITY, SAFETY AND EMERGENCIES

- 17.1. Introduction. Residents are expected to behave in a responsible manner that does not compromise their own safety or endanger the health and safety of others. The Residence Life Coordinator and the Residence Office, on behalf of SJU, reserve the right to determine at their sole discretion what constitutes unsafe practices. Residents shall comply with instructions given by the SJU Residence staff, UW Campus Police and any other persons in authority within SJU Residence.
- 17.2. UW Campus Police & SJU. SJU and SJU Residence falls under the jurisdiction of the UW Campus Police, and have a specific assigned liaison to SJU and UW Campus Police. UW Campus Police conduct patrols of SJU campus and grounds, and can enter the SJU Residence as required to support resident wellbeing, escort emergency services, and assist in community safety, public order and security. A full list of

commitments & responsibilities of the UW Campus Police is provided in Section 25 below.

- 17.3. SJU Residence Safety. While SJU Residence staff attempt to guarantee the physical security of SJU Residence, the residents are responsible for their own personal safety. In accordance with Section 15 above, your fob is your own responsibility and you shall not lend your fob out or leave it where it may be stolen. Keep your door and windows locked, especially when you (or your roommate) are sleeping or are not occupying the room. Always carry your fob with you. Be mindful of whom you allow to enter the building. Report any suspicious persons, activities, or hazards to the Residence Office or UW Campus Police. Secure computers with security cables.
- 17.4. SJU Residence Entrances. Residents must ensure that all SJU Residence entrance doors, floor doors and room doors are firmly closed and locked at all times. Residents must not prop open doors, either room doors or SJU Residence building/entrance doors. Residents must not open doors for people or allow people into SJU Residence if you do not personally know them. Residents must report damaged or malfunctioning SALTO fob points, lights, and other safety hazards immediately to a Residence Don or to the Residence Office.
- 17.5. Other Residents. Entering another resident's room without permission or disturbing another resident's property is strictly prohibited.
- 17.6. Additional Locks. Extra locks of any kind are not permitted on any doors, windows or furnishings in SJU Residence.
- 17.7. Suspicious Individuals. All suspicious people and behaviour in SJU Residence should be reported to a Residence Don and/or to the UW Campus Police at 519-888-4911.
- 17.8. Emergency Procedures. In the event of a major emergency at SJU, please follow the steps outlined below to ensure your safety and the safety of others:
 - 17.8.1. **Fire.** Immediately inform a Residence Don and yell FIRE, trigger a fire alarm by pulling a pull station, evacuate the building (do not take an elevator), and proceed to designated muster points. Should a fire alarm sound, the major concern is that the residents exit the SJU Residence building in a calm and orderly fashion. When a fire alarm is sounded, all residents must leave the building via their closest exit (do not take an elevator to evacuate in a fire emergency).
 - 17.8.2. **Other Emergency.** Immediately inform a Residence Don, and dial 911 from your cellular phone or use an emergency phone provided throughout SJU Residence. Inform the dispatch attendant of the problem at SJU. Clarify which SJU Residence building you are in.
 - 17.8.3. **Lockdowns.** If a lockdown occurs, secure an area as follows: move immediately to the nearest room you feel is safe with as many people as possible, lock and barricade the door, turn off the lights or maintain minimal lighting, cover all windows with blinds, curtains, etc., keep back from windows and doors, lie flat on the floor or take cover out of sight, turn off

cell phones except to report injured people, keep calm and quiet, and stay in the room until police arrive. Remember it may be several hours before you can be safely evacuated.

18. FACILITIES AND MAINTENANCE

- 18.1. Reporting Damage. The onus is on the resident to report any damage or required repairs to a Residence Don or the Residence Office immediately.
- 18.2. Damages and Losses. Residents are expected to exhibit individual and group concern for SJU Residence and SJU property in general. Responsibility and charges for loss, damage, or exceptional housekeeping requirements will be assessed as follows:
 - 18.2.1. The individual(s) responsible for the damage or exceptional housekeeping requirements will assume full responsibility.
 - 18.2.2. Each resident is responsible for damage, loss, or exceptional housekeeping requirements in their room in accordance with Section 8 above.
 - 18.2.3. When damage, loss, or exceptional housekeeping requirements occur in a designated area and the individual(s) responsible cannot be identified, the residents responsible for that area whether present or absent, will be billed collectively for replacement, repairs or housekeeping charges.
- 18.3. Room Check In Form Importance. It is very important for residents to exercise extreme care in filling out the Room Check In Form which is distributed in accordance with Section 8 above. Residents will be held solely responsible for any damages over and above those damages initially noted on the Room Check In Form.
- 18.4. Financial Responsibility for Damages. You are financially responsible for undue damages or losses to furniture and equipment in your room, including the window screen and windows, painted walls and woodwork. In accordance with Section 8, no scotch tape, hooks, nails, tacks, etc. are to be used on the walls, door or ceilings of the rooms. No stickers, plaques, etc., which cannot be removed or which may leave permanent marks, are to be used. If any paint is removed from the walls, you will be billed for the full cost of repair.
- 18.5. Residence Rooms.
 - 18.5.1. **Windows.** SJU Residence windows open at the bottom and to close they 'click' into place. Residents should ensure windows are properly closed, especially in the winter months to ensure condensation does not form. Any questions about closing the windows properly can be directed to a Residence Don. Any concerns about windows not closing properly or about condensation in the room should be report to SJU Facilities promptly.
 - 18.5.2. **Doors.** Doors in SJU Residence should not be propped open or forced open or closed, as it can damage the hinges.

- 18.5.3. **Housekeeping.** Residents are responsible for cleaning their own room in accordance with Section 13 above. The condition of the resident's room is the sole responsibility of the resident. In accordance with Section 8 and Section 13 above, upon check out, residents who leave their room in an unacceptable condition will be assessed a cleaning charge of \$200.00 (plus any costs for damages).
- 18.6. Heating and Cooling. Heat and air-conditioning are centrally controlled by SJU Facilities. These will be monitored as weather and temperature change, and will be adjusted throughout SJU Residence accordingly. Should a resident have concerns about the temperature in their room and/or common spaces within SJU Residence building, they should reach out to their Residence Don or the Residence Office.
- 18.7. Washrooms. Aside from resident specified washrooms in each SJU Residence pod, washrooms for guests (when permitted) and staff are available on the first floor of the residence building just after the main entrance to the building.
- 18.8. Elevators. Jumping should never occur in an SJU Residence elevator and is subject to fines. Should an elevator stop working, residents should call the number posted in the elevator.
- 18.9. Laundry Room. Laundry fees are included in the SJU Residence fee, so there is no need to bring coins with you. Laundry access is reserved for current residents, therefore, students not currently residing in SJU Residence are not permitted to use the laundry room. Residents should be considerate about how many machines they use at once. Machines and detergent levels should not be filled above capacity limited noted. Residents are responsible for picking up their laundry from the laundry room in a timely manner. If a resident has arranged alternative laundry services from a third-party company, the resident is responsible for connecting with Student Affairs to arrange drop-off and pick-up times, as these services will not have access to the SJU Residence buildings.
- 18.10. Fitness Room & Gym. ***Communal spaces will be available according to current recommendations from Public Health***
- 18.10.1. Residents are required to complete the Fitness Centre: Participants Waiver Claims and Release from Liability Form available on eRezLife before gaining access to the SJU fitness rooms or gym (collectively referred to as the "Athletic Facilities").
- 18.10.2. By voluntarily participating in SJU's athletic programs provided at the SJU Athletic Facilities, all participants assume risk of injury. SJU is not responsible or liable for injury or loss incurred by any resident, student or Guest participating in activities organized and administered by SJU at the SJU Athletic Facilities. Each resident, student or Guest is responsible for having their own personal medical, dental, and hospital coverage. Information about Ontario Health Insurance Plan (OHIP) and Sunlife Financial (Student Supplementary Health Insurance) is available from the Waterloo Undergraduate Student Association.

- 18.10.3. Participants should follow the following guidelines to enhance personal safety: have annual physical examinations, warm up and cool down slowly (15 minutes before and after activity), wear proper safety equipment appropriate for the activity in question and the Athletic Facilities (i.e. footwear, eye protection, helmet, gloves, etc.), check equipment and the Athletic Facilities to ensure that it is safe to participate, and report any unsafe equipment or Athletic Facilities to Student Affairs prior to participating in any activity.
- 18.10.4. By voluntarily participating and using SJU's Athletics Facilities, you agree to adhere to and abide by all rules and policies set forth by Student Affairs. Any Student Affairs staff or volunteer reserve the right to ask you to leave if rules and/or policies are not followed.
- 18.10.5. In the event of life-threatening injury or emergency, call 911 and inform the SJU Residence Office of the situation. First Aid kits, AED units and trained assistance can be found by calling 519-888-4567 ext. 28332
- 18.11. Games Room. ***Communal spaces will be available according to current recommendations from Public Health***
- 18.12. TV Rooms. ***Communal spaces will be available according to current recommendations from Public Health***
- 18.13. Creative Space. ***Communal spaces will be available according to current recommendations from Public Health***
- 18.14. Living Room. ***Communal spaces will be available according to current recommendations from Public Health***
- 18.15. Study Rooms. ***Communal spaces will be available according to current recommendations from Public Health***
- 18.16. The Music Room. ***Communal spaces will be available according to current recommendations from Public Health***
- 18.17. The Servery & Community Centre. Dishes should not be removed from either the Servery or the Community Centre. It impacts our community in very tangible ways from how other residents access food if dishes are missing to what types of food can be offered in the Servery and the Community Centre. Residents are responsible for returning any dishes taken from these areas in a timely manner, before the next offered meal.
- 18.18. The Buttery. ***Communal spaces will be available according to current recommendations from Public Health***
- 18.18.1. As part of our comprehensive food service program provided by Dana Hospitality, SJU offers an evening 'pantry' initiative. The Buttery is included in the price residents pay to live in SJU Residence.

- 18.18.2. The Buttery is a kitchen located on the main floor of Ryan Hall and Siegfried Hall of SJU Residence where Dana Hospitality staff oversee a DIY-style snack program. Residents can make a variety of food items as well as access cooking instruction and equipment.
- 18.18.3. The Buttery is open in the evenings from Sunday through Thursday from 8:00PM to 11:00PM. Residents do not have access to the Buttery outside of the staffed hours.
- 18.18.4. The Buttery typically opens during the first week of class each term. A short floor orientation is booked so that residents understand how they can use the space and access its offerings.
- 18.18.5. The Buttery is stocked by Dana Hospitality to ensure food safety and reduce the risk of cross-contamination. We ask that residents do not bring their own ingredients or menu items to the space to ensure the comfort and safety of all residents.
- 18.18.6. If you have ideas or requests for offerings and programming, please contact Dana Hospitality.

Dishes should not be removed from the Buttery. It impacts our community in very tangible ways from how other residents access food if dishes are missing to what types of food can be offered in the Buttery. Residents are responsible for returning any dishes taken from the Buttery in a timely manner, before the next offered meal.

- 18.19. Garbage, Recycling & Compost. SJU does not provide in-room cleaning and/or garbage/recycling removal. When residents' in-room garbage/recycling bins are full, they shall empty them into the custodial rooms on each level—adjacent to the elevator lobby. SJU utilizes single-stream recycling which means all paper fibres, cardboard, cans and bottles can go into a single receptacle. Please don't put garbage bags into the single stream bins. Compost is available in the Community Centre to which residents are able to bring any compostable items to. Residents will not keep compostable items in their SJU Residence room for extended periods of time.
- 18.20. Electronic, Battery, Lightbulb Recycling. Residents should take any electronic, battery, lightbulb etc. recycling to Sweeney Main Reception.
- 18.21. Sharps Disposal. Sharps of any kind should not be placed in the general waste system at SJU Residence. Residents shall independently obtain a sharps container and dispose of sharps properly.
- 18.22. Medication Disposal. Residents should take expired or unwanted medications to a pharmacy to dispose of them properly. Residents shall not place expired or unwanted medications in the general waste system at SJU Residence.

19. STORAGE

19.1. Bike Storage.

- 19.1.1. **Current Residents Only.** Bike storage is for current SJU Residence residents only.
- 19.1.2. **Arrangement and Payment.** Bike storage access must be arranged for and paid before access is granted. The fee for bike storage is \$50.00 per term. The application for bike storage can be found and completed on eRezLife.
- 19.1.3. **Access.** Access is added to the resident's fob once a resident's application for bike storage has been approved. This access will be removed at the end of each term.
- 19.1.4. **Storage Bays.** Bikes are to be stored in one of the wall storage bays secured by a lock to the bay.
- 19.1.5. **Alternative Lock Access.** For residents requiring alternative lock access (i.e. their bike is unable to be stored in a wall bay or accessing the wall bay is not possible), residents should arrange this with the Student Affairs office before-hand.
- 19.1.6. **No Guarantee.** While the bike storage room is locked, we can never guarantee complete security within the bike storage room. SJU is not responsible for any damage or theft that may occur to personal property in the bike storage room. Residents are responsible to lock their bike and check on their bike every few days to make sure it is stored properly.
- 19.1.7. **Theft.** Should any theft occur, residents should contact UW Campus Police to report the theft, and let Residence Office know.
- 19.1.8. **Removal.** All bikes are to be removed prior to the resident departing SJU Residence. Any bikes remaining in the bike storage room after the final exam day each term, including those locked in bays, will be removed and be part of the UW bike auction. Residents are solely responsible for removing their bike and/or communicating before they move out of SJU Residence to arrange an alternative date to remove their bike. Alternative dates are provided at the sole discretion of Student Affairs and are not guaranteed.

19.2. Hockey Storage.

- 19.2.1. **Current Residents Only.** Hockey equipment storage is for current SJU Residence residents only.
- 19.2.2. **Arrangement and Payment.** Hockey equipment storage must be arranged for and paid before access is granted. The application for hockey equipment storage can be found and completed on eRezLife.

- 19.2.3. **Access.** Access is added to the resident's fob once a resident's application for hockey equipment storage has been approved. This access will be removed at the end of each term.
- 19.2.4. **Shelves.** Hockey equipment is to be stored on the shelves, not on the floor. All hockey bags and separate items (i.e. hockey sticks) should be labeled with the resident's full name and student ID.
- 19.2.5. **No Guarantee.** While the hockey equipment storage room is locked, we can never guarantee complete security within the hockey equipment storage room. SJU is not responsible for any damage or theft that may occur to personal property in the hockey equipment storage room. Resident's are responsible to check on their hockey equipment every few days to make sure it is stored properly.
- 19.2.6. **Theft.** Should any theft occur, residents should contact UW Campus Police to report the theft, and let Student Affairs know.
- 19.2.7. **Removal.** All hockey equipment is to be removed prior to the resident departing SJU Residence. At the end of the UW Exam Period of each term, for any equipment remaining in the hockey equipment storage room, the resident will be contacted by email by Student Affairs and given thirty (30) days to arrange a time to pick up the equipment. Any items that are not then claimed or that are not labelled with a full name and student ID will be donated. Residents are solely responsible for removing their hockey equipment and/or communicating before they move out of SJU Residence to arrange an alternative date to remove their hockey equipment. Alternative dates for removal are provided at the sole discretion of Student Affairs and are not guaranteed.
- 19.3. Additional Storage. SJU Residence does not have any storage space available for residents other than as provided in Section 19.1 and 19.2 above. Residents moving out of SJU Residence must take all their belongings with them.

20. PARKING

- 20.1. Resident Parking. SJU provides limited parking for residents living in SJU Residence that require a parking pass. These spaces are located at Resurrection College across Westmount Road North. The lot is approximately a five-minute walk to Ryan Hall and Siegfried Hall. Passes must be arranged in advance with the Residence Office. Residents will be contacted during the term prior to their stay to submit an application to the Parking Lottery through their eRezLife profile. We cannot guarantee that all residents that apply for a space will receive one through the Parking Lottery. Once the Parking Lottery closes, passes are distributed at a rate of \$150.00 + HST payable by cheque (made out to St. Jerome's University), cash or debit.
- 20.2. Two-Term Parking. Residents with a two-term Contract who want parking for the entire duration will be required to reapply for their second term by the deadlines communicated by the Residence Office (this will be in alignment with the Streaming Confirmation process as provided in Section 9.2 above).

- 20.3. Parking Refunds. SJU does not provide refunds for parking passes once parking passes are distributed to residents.
- 20.4. Additional Parking. For those that do not receive a spot through the Parking Lottery, additional parking passes may be obtained, depending on availability, through UW Parking Services. Residents should speak to UW Parking Services on move in day to obtain alternative parking if they did not receive a spot through the Parking Lottery.
- 20.5. Guest Parking. There is no free Guest parking available for resident's Guests. Paid parking in the SJU lots is available at certain times and payable by credit card. Paid parking can also be found at various lots around UW campus.
- 20.6. Additional Information Regarding Parking. Students, residents and/or Guests should not park, without permission, in the roundabout outside of SJU Residence, for any reason, at any time. SJU is not responsible for any parking tickets acquired in our lots. Parking for move-in and move-out days will be arranged and communicated to those involved as needed in the month prior to move-in.

21. MAIL

- 21.1. Addressing Mail. Mail should be addressed in the following format:

Resident Name
Room ___ Ryan Hall/Siegfried Hall/JR Finn Residence
St. Jerome's University
290 Westmount Rd. N.
Waterloo, Ontario, Canada
N2L 3G3
- 21.2. Prohibited Mail. In accordance with Section 12 above, SJU will not receive or accept packages from the LCBO, Independent Breweries, Ontario Cannabis Stores or private cannabis stores, even if the resident is over the age of 19. The delivery person will have to contact the resident directly for pick up. If the resident is unable to pick up the package it will be returned to the depot and the resident will have to make alternate arrangements to pick it up.
- 21.3. Receiving Mail Location. All mail that arrives on campus arrives first to Central Stores at the UW. It may take a few days for mail to travel from Central Stores to SJU.
- 21.4. Mail after Move-Out. After you move out, you should update your address to forward mail to your current mailing address. Should mail come for a resident that no longer lives at SJU Residence, the resident will be contacted by email and given a period of time to pick up the mail from SJU. If the resident requires someone else to pick up the mail on their behalf, the resident must arrange this ahead of time with the Residence Life Coordinator. Should the former-resident not respond or pick up their mail within the period of time provided, the mail will be returned to the sender. Mail will not be forwarded.

- 21.5. Courier Services. Parcels and packages arriving via courier service are typically dropped off at SJU's front desk at the main entry to Sweeney Hall. Packages requiring payment for duties will only be received if payment has been pre-arranged by the resident.
- 21.6. Sending Mail. There are mailboxes located around UW campus, but we're also happy to drop your letters into our outgoing mail. Please drop these off to the Residence Office with appropriate postage. Stamps can be purchased at the turnkey desk in the Student Life Centre. Additionally, there are post office boxes on UW campus and off-campus as well as post office locations near UW campus.

22. NOTICE OF COLLECTION OF INFORMATION AND PRIVACY

- 22.1. Collection of Information. SJU protects your privacy and your personal information. Any personal information requested by SJU is collected under the authority of the *St. Jerome's University Act* for the administration and operation of SJU, its programs and its services. Direct any questions about this collection to Student Affairs at SJU at 519-884-8111.
- 22.2. Privacy. Your privacy is important to us and we protect in you the following ways: we will not release information about your whereabouts should we receive inquiries by phone, in person, or at our SJU Residence front desks. Nor will we provide your room number or verify whether or not you live in a SJU Residence building without your prior consent.

23. TAX RECEIPTS

- 23.1. Residence fees cannot be claimed as rent for income tax purposes. Under the *Income Tax Act*, universities are exempt from paying municipal property taxes.

24. DEFINITIONS

- 24.1. Athletic Facilities: has the meaning ascribed to that term in Section 18.10.1;
- 24.2. Behavioural Contract: is an action plan created by both the Residence Office and identified Resident to define expectations and correct behaviour while living in SJU Residence;
- 24.3. Chair: has the meaning ascribed to that term in Section 5.2.4.3.1;
- 24.4. Community Advisor: in this Handbook refers to the Residence Community Advisor Role. The Residence Community Advisor is a senior Residence Don with at least 1-year experience as an SJU Residence Don;
- 24.5. Contract: has the meaning ascribed to that term in Section 3.3;
- 24.6. COVID-19: has the meaning ascribed to that term in Section 16.1;

- 24.7. COVID-19 Information, Guideline and Agreement: has the meaning ascribed to that term in Section 16.17;
- 24.8. Director of Student Affairs: oversees the day-to-day operation of the Department of Student Affairs at SJU;
- 24.9. Face Covering: a medical or non-medical mask or other covering, including but not limited to a bandana, scarf or other fabric that covers the nose, mouth and chin to create a barrier to limit the transmission of respiratory droplets.
- 24.10. Formal Appeal: has the meaning ascribed to that term in Section 5.2.3;
- 24.11. Guest: has the meaning ascribed to that term in Section 14.1;
- 24.12. Handbook: has the meaning ascribed to that term in Section 3.3;
- 24.13. Informal Appeal: has the meaning ascribed to that term in Section 5.2.2;
- 24.14. Residence Dons: has the meaning ascribed to that term in Section 5.1.3;
- 24.15. Residence Life Coordinator: in this Handbook means collectively the Residence Life Coordinator and the Residence and Student Life Coordinator;
- 24.16. Residence Office: combined resources within the department of Student Affairs consisting of the Residence Life Coordinator, the Residence and Student Life Coordinator, the Administrative Assistant in Student Affairs, and the Director of Student Affairs;
- 24.17. Sanctions: has the meaning ascribed to that term in Section 5.1.2;
- 24.18. SJU or we or our or us: means St. Jerome's University as provided in Section 1.1;
- 24.19. SJU Residence: means collectively, Ryan Hall, Siegfried Hall and JR Finn Residence;
- 24.20. Student: is a student with a full-time course load of 3 courses or more;
- 24.21. Tribunal: has the meaning ascribed to that term in Section 5.2.4;
- 24.22. Tribunal Review: has the meaning ascribed to that term in Section 5.2.4;
- 24.23. UW: means the University of Waterloo as provided in Section 1.1; and
- 24.24. Wellness Coordinator: works out of the Department of Student Affairs and provides support and information to students regarding Health and Wellness Resources on and off campus.

25. ADDITIONAL INFORMATION

- 25.1. [Academic Accommodations](#)
- 25.2. [Check In Check Out Process](#)
- 25.3. [COVID-19 Information](#)
- 25.4. [COVID-19 Response](#)
- 25.5. [COVID-19 Self Assessment](#)
- 25.6. [COVID-19 Government Tracking Application](#)
- 25.7. [COVID-19 Vaccination Clinics in Waterloo Region](#)
- 25.8. [eRezLife](#)
- 25.9. [Fees & Payments](#)
- 25.10. [Food Services](#)
- 25.11. [Health Services](#)
- 25.12. [Off-Campus Community Program](#)
- 25.13. Parking Lottery - [SJU Parking](#) and [UW Parking](#)
- 25.14. [Residence Application Portal \(eRezLife\)](#)
- 25.15. [Residence Community Ranking Form](#)
- 25.16. [Residence Waitlist for Upper Years](#)
- 25.17. [Scent Awareness Policy](#)
- 25.18. [Student Affairs](#) and [Student Success & Advising](#)
- 25.19. [Student Services](#)
- 25.20. [St. Jerome's University Facilities](#)
- 25.21. [St. Jerome's University Students Union](#)
- 25.22. [University of Waterloo AccessAbility Services](#)
- 25.23. [University of Waterloo Accessible Housing](#)
- 25.24. [University of Waterloo Calendar](#)

- 25.25. [University of Waterloo Campus Police](#)
- 25.26. [University of Waterloo Cannabis Resources](#), [Waterloo Region Cannabis Resources](#), [Ontario Cannabis Resources](#), and [Federal Cannabis Resources](#)
- 25.27. [University of Waterloo Central Stores](#)
- 25.28. [University of Waterloo Counselling Services](#)
- 25.29. [University of Waterloo Exam Period](#)
- 25.30. [University of Waterloo Human Rights, Equity, and Inclusion Office](#)
- 25.31. [University of Waterloo Notice of Collection](#)
- 25.32. [University of Waterloo On-Campus COVID-19 Vaccine Centre](#)
- 25.33. [University of Waterloo Parking Services](#)
- 25.34. [University of Waterloo Policy 46 - Information Management](#)
- 25.35. [University of Waterloo Sexual Violence Prevention & Response Office](#)
- 25.36. [Waterloo Undergraduate Student Association](#)